

Inside Voices

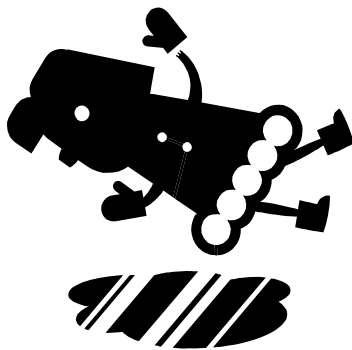
Serving the People of Southern Los Angeles County

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**August Focus:
Prevent Slip & Falls**

*Clean Up A Spill
Immediately*



Office Max Discount Bag Throws in Discount



Beginning today, the “Office Max 15% OFF Everything You Can Fit in This Bag” is available. Good from August 5 thru August 11, the grocery size Paper Bags, that’s paper *not* plastic, are perfect for buying those Back to School items: calculator, binders & binder pockets, filler paper, marker and pens, crayons, colored pencils, and the list goes on.

Store employees call Sola Fa’atulu at 562-435-3411, x. 221 or sfaatulu@goodwillsolac.org for the Office Max 15% Discount bag (one per employee/family). Employees who work at the main office can pick up their bag at the front desk, and please one bag per employee/family. We have a limited supply and want to

make sure all have an opportunity to take advantage of this Back to School special.

*Thanks!
Richard Guiss
Editor, Inside Voices*

Goodwill Receives Additional Funding for C.N.A.



Goodwill has been approved for a 3-year grant for our C.N.A. program. This is the first time we applied. To receive a grant on your first submittal is rare indeed. ***Way to go Workforce Development!***

The United Way changed its funding program earlier this year, in that it would focus its efforts on the needy through a program called Pathways Out of Poverty. It asked nonprofits that already received funding from the agency and those seeking funds to apply. Under its new focus, United Way said it would concentrate on three areas: providing basic needs such as food, shelter and health care; stabilizing families financially through *skills training and job opportunities*; and *improving education* and graduation rates.

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Job Openings

Goodwill encourages qualified employees to seek promotional opportunities or career changes at Goodwill. Eligible employees may apply for promotion/transfer to all openings and will be given the same consideration as applicants from outside Goodwill.

To be eligible an employee must have been employed by Goodwill for a minimum of 90 days and have had no disciplinary activity of any kind within the preceding 6 months.

Applications for promotion and or transfer can be obtained from the H.R. Department and must be submitted to the employee's immediate supervisor and sent to the Division Director for approval.

Current Openings

- Sales Associate/Material Handler
- Shopgoodwill Clerk
- Security Guard
- Assistant Store Manager
- Lead Maintenance
- Human Resources Specialist
- Store Manager

Exercise Guru, Richard Simmons, Would Be Proud



Work it Girls! Production crew beginning their morning exercises.

Exercising is not mandatory, but in a recent Safety Committee this was brought up and left up to the Committee if they so choose to do them.

The warm-ups help stretch out their muscles and prepares their bodies for their work day.

Christina Gallegos,
Risk Management Specialist



Close Call Incidents May Not Result in Injuries, But...

Ignoring a close call means you could be paving the way for a serious injury to happen.

You must report all close calls so they can be investigated and the hazard removed before someone does get hurt. For every reported first aid or minor injury, there are, on average, hundreds of close calls incidents that have gone unreported.

Close Calls (also known as near misses) are situations in which a worker has a narrow escape from getting hurt. The employee probably feels lucky about getting away uninjured and if we pay attention these incidents can be lucky in another way: they provide a preview of an injury that could happen, so measures should be taken now to prevent it.

Here's an example: A carpenter's assistant picks up a power drill and gets a slight electric shock. He quickly drops the tool, suffering no injury. At this point, he has an important choice to make. If he just forgets the incident, the next person to pick up the tool may have damp hands or may be standing in a puddle of water. That person is bound to get a severe shock.

However, if the incident is reported, the tool will be removed from service, checked over and either repaired by qualified personnel or discarded. There will also be a chance to find out why this tool became defective and learn how problems could be avoided in the future.

If you have a near miss, consider yourself lucky on two counts: you didn't get hurt, and you have the chance to prevent a future accident for yourself or someone else.

Graduating Class of Summer 2007 Certified Nursing Assistants



C.N.A. Summer 2007 Graduating Class (left to right): Riva Mcgee, Lisa Jones, Domonique Edison, and Samantha Hill.

Goodwill held graduation ceremonies last Friday for its Summer 2007 Certified Nursing Assistant (C.N.A.) class at Goodwill's Main Facility.

Receiving certificates of completion were: Riva Mcgee, Samantha Hill, Domonique Edison, and Lisa Jones, all Long Beach residents. Goodwill's next C.N.A. class, which is already filled with 35 students, will begin on September 5. The next training cycle will be enrolling students this October for the Medical Core (Phase I) that begins in mid-January 2008.

Sponsored by Cambrian Home Care, Goodwill Board of Trustees and in partnership with the County of Los Angeles, Long Beach Regional Occupational Program and the California State University Long Beach nursing program, the program provides classroom, clinical training and prepares students to qualify to take the State of California Certified Nursing Assistant exam or other healthcare related tests.



"2007 Yachts of Fun" Opportunity Drawing

1st Prize - \$500 Chico Gift Card

2nd Prize - \$250 CASH

Winner need not be present to win!

Drawing: August 25, 2007

\$5.00 each, 6 for \$25 OR 12 for \$40

Tickets available at the Administration Office

Thank you!



Thank you all for participating in the Ralphs and Food 4 Less Community Contributions Program. Our current contribution program will be coming to an end on August 31, 2007. This means we will all need to re-register our Ralphs Cards at www.Ralphs.com. The new terms begins on September 1, 2007. Food 4 Less shoppers; however, will not be required to re-register their Food 4 Less Rewards Cards. If you haven't yet registered your card, please see Sola Fa'atulu or Richard Guiss and we'd be happy to sign you up via the Internet. It literally takes just seconds.



When you go shopping at Food 4 Less or Ralphs and use your Ralphs Club Card, or Food 4 Less Card, Ralphs donates a percentage of your purchase to Goodwill and the amount is distributed to Goodwill each quarter. The monthly qualifying purchases per household are: Up to \$200: **1%**; Between \$200.01 & \$350: **2%**; Between \$350.01 & \$500: **3%**; Over \$500: **4%**. The Food 4 Less, unlike the Ralph's Club Card, is **NOT a discount card**, but when used at the checkout stand every time you shop, a percentage of your purchase will be donated to Goodwill.



Serving the
People of
Southern
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Thing” Committee
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**Feel free to submit
your nominees to any
of the above commit-
tee members.**

For more information on the Movies in The Park, call 570-3100 or visit www.LBParks.org. For other Long Beach Department of Parks, Recreation and Marine programs, call (562) 570-3100 or visit www.LBParks.org.

“Inside Voices” is a publication produced by the Public Relations & Development Office of Goodwill Serving The People of Southern Los Angeles County. For article submissions or story ideas, please email rguiss@goodwillsolac.org.

Goodwill News and Reminders



The Employee Assistance

Program (EAP) is here for you. Remember you or your family members can use EAP for Grief and Loss, Emotional challenges, Stress management, Marriage and Family conflict services.

It’s easy to reach them and it’s **Confidential**. Their toll free number is **800-977-7287** or you can send them an email at askaffinity@acieap.com. Access to a

computer? Surf the Net at <http://www.affinity-online.com>. Our user name is: **good** and the password is: **aci**.

Introduced this past February, EAP is a short-term approach for diagnosis, referral and or problem resolution. Employees and family members are authorized for up to 6 sessions (three sessions per 6 months, 6 per year).

Remember to Submit Your Questions for The “First Annual Ask The LST Team”

Goodwill’s “First Annual Ask the LST Team” will be held at our next General Assembly on Monday, October 15. We will hold an open forum to answer questions submitted by employees. If you missed the last general assembly or did not receive a blue card, you can still submit your question (signed or anonymously) by fax, email, or interdepartmental mail to Sola Fa’atulu in administration (sfaatulu@goodwillsolac.org).

Free Movies in Long Beach Parks This Summer!

Family oriented movies shown under the stars on a 29-foot inflatable screen will be featured at local parks through to August 31. Bring your lawn chair or blankets, family and friends and we’ll provide the popcorn. All movies begin at dusk.

- August 3 - Charlie and the Chocolate Factory at Heartwell Park, 5801 East Parkcrest St.
- August 6 - Ant Bully at Cherry Park, 1901 East 45th St.
- August 8 - Ant Bully at 14th Street Park, Chestnut Ave. at 14th St.
- August 10 - Ant Bully at Scherer Park, 4600 Long Beach Blvd.
- August 13 - Akeehlah and the Bee at Orizaba Park, Orizaba Ave. & Spaulding St.
- August 15 - Akeehlah and the Bee at Coolidge Park, 352 East Neece St.
- August 17 - Akeehlah and the Bee at MLKing Park, 1950 Lemon Ave.
- August 20 - Barnyard at DeForest Park, 6255 DeForest Ave.
- August 22 - Barnyard at Admiral Kidd Park, 2125 Santa Fe Ave.
- August 24 - Barnyard at Cesar E. Chavez Park, 401 Golden Ave.
- August 27 - Wizard of Oz at Los Cerritos Park, 3750 Del Mar Ave.
- August 29 - Wizard of Oz at El Dorado Park West, 2800 Studebaker Road.
- August 31 - Cars at Bixby Park, 130 Cherry Ave.